



General Purpose

The Christian Ethos Group is an offshoot of the School's Governing Body. The general purpose of the Christian Ethos Group is to oversee the preservation and development of the Christian character of the school with particular regard to:

- Vision and Leadership
- Wisdom, Knowledge and Skills
- Character Development: Hope, Aspiration and Courageous Advocacy
- Community and Living Well Together
- Dignity and Respect
- The impact of collective worship
- The effectiveness of religious education

The Group reviews and monitors the Self-Evaluation Toolkit for Church Schools.

Membership

The Group shall comprise 6 members as follows:

- The Head Teacher
- The Chair or Vice Chair of Governors
- The Vicar of Christ Church Brondesbury (or designated representative)
- +1 Governor
- +1 Assistant Headteacher
- The School's R.E. Leader

Other members may be co-opted as necessary either permanently or for specific projects.

The LDBS/GROW advisor may also attend the Group meetings in an associate/advisory category.

Meeting Frequency, Quorum, Voting

The Group will meet once per term, usually one week before the Full Governing Body meeting and in accordance with current Governing Body guidelines regarding committee conduct. The Chair of the Christian Ethos Group is responsible for convening the meetings.

For the group to be quorate, the Head Teacher or Assistant Head Teacher and two other governors must be present. (At least one of the Governors must be from out-with school in order to be quorate.)

In the event of a vote on a resolution which results in a tie, the Chair of the Christian Ethos Group shall have an additional casting vote.

Election of Chair, Minutes, Agenda Circulation

The Headteacher will Chair the Christian Ethos Group. This will be agreed by the Full Governing Board annually at the Autumn meeting. In the event that the Headteacher is unable to Chair the meeting, the attending Assistant Headteacher will Chair in their place.

Clerking will be arranged by the chair. As a target, draft minutes of the meeting will be circulated within one week of the date of the meeting, i.e. in time for the Full Governing Body meeting. The minutes of the meeting can then be agreed out of Group by e-mail exchange, or, in the event that this does not happen, be agreed at the next Group meeting. Draft minutes will be presented to the Governing Body, in time for Governing Body meetings.

The Chair of the Christian Ethos Group is responsible for preparing the agenda for Group Meetings. The agenda will be circulated to Group members at least seven days in advance of the meeting.

The Chair of the Christian Ethos Group is responsible for ensuring that official Group documents (principally minutes, policies, agendas) are uploaded to the designated area of the Governors' website.

Terms of Reference:

General

1. To review and monitor:
 - Vision and Leadership
 - Wisdom, Knowledge and Skills
 - Character Development: Hope, Aspiration and Courageous Advocacy
 - Community and Living Well Together
 - Dignity and Respect
 - The impact of collective worship
 - The effectiveness of religious education
 in the school and to make suggestions and recommendations as appropriate, in the light of guidance provided by the Church of England Education Office and the LDBS.
2. To review all sections of the Self-Evaluation Toolkit (SIAMS SEF) to be completed within a two-year cycle.
3. To oversee the implementation of the recommendations of the SIAMS report.
4. To monitor School Action Plan (SAP) developments, as appropriate where Christian Distinctiveness is or could be affected.
5. To report the Committee's resolutions and recommendations to the next full meeting of the governing body.
6. To determine any other matters referred to the Group by the governing body.
7. To keep the terms of reference under review and recommend any changes to the governing body after the annual review of committees.

Policies

The Christian Ethos Group has delegated authority to review and make recommendations with regard to policies, as outlined in the following table:

Policy	Review frequency
Religious Education	Yearly – Autumn Term
Collective Worship	Yearly – Autumn Term

Terms of Reference Agreed on	15 th March 2021
Date of next TOR review	Spring Term 2022
Signature	

